



DIVERSITY DATA

Solicitors' firms are now required to carry out an annual diversity survey for their firm, submit the responses to the Solicitors Regulation Authority, and publish the data. Completion by personnel of the survey is not compulsory, and the data regarding religion and sexual orientation is excluded from the publication requirement. Also, publication of the data has to be in a form such that individuals cannot be identified.

We carried out our diversity survey in November and December 2013. 55.55% of the personnel completed the survey; of whom 0.5% selected the "prefer not to say" option.

The diversity survey data results are set out below.

Category of personnel	
Partner/manager	11%
Non-partner fee earner	5.5%
Other non-fee earner	2.7%
Prefer not to say	0.5%

Gender	
Male	25%
Female	30.5%
Prefer not to say	0%

Age	
Under 25	0.01%
25 to 34	19.4%
35 to 44	8.3%
45 to 54	8.3%
55 to 64	11.1%
65 and over	2.7%
Prefer not to say	0%

Disability	
Having a disability	0%
Not having a disability	52.7%
Prefer not to say	0.5%

Ethnicity	
UK - white	41.6%
Non-UK white or mixed race	11.1%
Other	0%
Prefer not to say	0.5%